



CALL FOR *AD HOC* RESEARCHERS & ANALYSTS

The Siracusa International Institute for Criminal Justice and Human Rights is looking for *ad hoc* Researchers and Analysts (RAs) to join a newly created roster. RAs will contribute to research, analysis, data collection and other tasks as needed. Tasks are allocated to appropriately qualified RAs if and when they arise.

This position is ideal for postgraduate researchers interested in flexible work arrangements, while gaining valuable experience at the coalface of international criminal justice and the fight against transnational crime.

General requirements:

- Applicants must have a postgraduate qualification or be undertaking a PhD in law, criminology, international relations, security studies, development studies, economics, or other fields relevant to the Institute's work.
- Strong interest and experience in researching transnational organized crime, corruption, illicit financial flows including money laundering and terrorist financing, international criminal justice, cyber-enabled crime, technology and human rights, the nexus between crime, development and security, law enforcement responses to transnational crime, or other relevant fields.
- Detail-oriented, responsible and proven capacity to work calmly according to strict deadlines, with minimal supervision.
- Independent, proactive, creative and highly motivated, with strong organizational skills.
- Excellent communication skills, both written and oral, with a high level of proficiency in English. In particular, successful applicants will be able to demonstrate their ability to synthesise data and other information from a range of different sources as well as communicate complex legal and policy ideas in a succinct, simple and easily digestible manner.

Desirable:

- Fluency in a language other than English.
- Strong experience in contributing to policy papers with a highly practical flavour and on diverse topics.

RAs will work remotely. Depending on the nature of the assignment, RAs will usually be offered a lump sum fee (gross) that reflects an hourly rate. Deadlines will generally not be negotiable and RAs are expected to meet all deadlines after accepting an assignment. Assignments should be accepted within 24 hours of an offer otherwise the assignment may be offered to someone else. In limited cases, RAs may be asked to provide research support on a *pro bono* basis.

Acceptance on the RA roster does not necessarily mean that an RA will receive an assignment within a certain period of time, or any offer of employment with the Institute.

Applications will be considered on a rolling basis. Please send a cover letter (one page maximum) outlining your research and analysis experience that is most relevant to the Institute's work, a CV, and a writing sample (preferably one drafted by you and published) to opportunities@siracusainstitute.org.