

## COGNIZANT IS LOOKING FOR GRADUATES

### The Ideal Candidate for Business Process Management Internship Program (6months)

Cognizant's Business Process Management (BPM) practice is one of the leading in the industry, well known for our ability to execute, thought leadership and Client focus. As we are strengthening our European operations we want to leverage our thought leadership capabilities to drive clients to accelerate the pace of their business process management-related initiatives and their journey through the maturity curve.

Our BPM practice in Valladolid will be serving our European customers in a nearshore or onsite manner. For this **we are looking for 5 recent graduates** to join us as a **trainee in BPM**.

We need different people:

graduates who will mostly work to support these customers from our Valladolid center

graduates who are willing to travel across Europe to service these customers

graduates who at some stage may wish to relocate to another country

#### **You may join our program if, and only if YOU:**

- ✓ Have Min. a Bachelor's degree in Computer Science, Information technology, Computer Engineering or other related studies.
- ✓ Are passionate about IT
- ✓ Enjoy challenges
- ✓ Are available to work 8 hours/day
- ✓ Are ambitious and responsible
- ✓ Communicative assertively and work well in a team
- ✓ Have a minimum understanding of current technologies including open source web application
- ✓ Development, web services (REST/SOAP/XML), Websphere, JBoss, Tomcat, messaging infrastructures and databases (DB/2, Oracle, SQL, SAP)
- ✓ **Strong English language skills**, Other European languages skills such as French, Dutch or German are a definite plus.

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### **You will have the opportunity to learn**

- ✓ on BPM tools – Estimation, Design, Development and Debugging
- ✓ understanding SDLC and BPM methodologies
- ✓ understanding global project delivery models
- ✓ functional understanding of key areas of BPM implementation especially in Banking and Insurance sectors.
- ✓ Understand how companies from other industries work
- ✓ Besides that you will also get the opportunity to do a BPM Certification Exam to get certified

### **The internship is paid but also we offer YOU:**

- ✓ A very nice working environment
- ✓ Very smart and funny team
- ✓ Beautiful projects to learn from
- ✓ Opportunity to work for the large multinationals and other leading companies
- ✓ Access to further training through our own Cognizant Academy to ensure professional development and career path
- ✓ Opportunities to show us how good YOU are!

Within the 6months of internship you will be guided and supervised and if we match together, we OFFER YOU a paid labor CONTRACT in Cognizant.

### **Project details**

- ✓ Collaborate between client teams and global delivery teams including with Business Analysts and Project Managers
- ✓ Get an end to end understanding of the business process
- ✓ Implement Process flows, Reporting, Data, System and UI requirements using BPM tools
- ✓ Issue Tracking and reporting to Project Manager
- ✓ Discuss with clients during Early Design phases of various options to build the system
- ✓ You might also travel to client locations in Europe and work on BPM Projects.

**We look forward to hearing from you!**

**Send your CV to Cristina Costillas at:**

**[Cristina.Costillas@cognizant.com](mailto:Cristina.Costillas@cognizant.com)**

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